



Frequently Asked Questions

These questions and answers have been designed to help you understand some of the history of the Village, as well as provide information that is regularly asked of our staff.

How did Adelene get its name?

It was named after the late Esmá Adelene Leech, wife of the late Gordon Leech MBE.

When did the Village first open?

The company was formed on 3 November 1978, and building commenced on 12 January 1979. The first unit was occupied on 5 May 1979. The Nursing Home opened on 13 May 1980.

Whose original concept was it?

The original concept was that of Mr Gordon Leech MBE, who held a public meeting outlining the project. This meeting agreed that the project should go ahead as a community effort.

What is the philosophy of the Village?

Adelene Village is a resident-funded charitable organisation, operated through a Board of Management, motivated by Christian concern for the care and welfare of aged and disabled persons from all walks of life, recognising the diverse needs of people to keep maintaining a happy, responsible, independent level of living.

All residents are regarded as valued members of society, capable of making their own decisions and deserving of respect and encouragement to maintain dignity, privacy and their rights as individuals, with varying needs and preferences.

All staff members are expected to honour the rights of all residents to proper care, privacy, respect and personal dignity.

If upon the winding up or dissolution of the company, there remains any property, this property shall be given or transferred to some other institution having objectives similar to those of this Company.

What is our vision statement?

Adelene Village will be the leading innovative aged care provider on the Central Coast, ensuring affordable quality lifestyle and excellence of care.

Do we have a mission statement?

Adelene Village strives to provide a quality standard of care that includes individual rights and dignity of residents and staff in an environment that promotes safety.

Who owns the Village?

We are owned by a company titled Adelene Retirement Village. This company is limited by guarantee.



Frequently Asked Questions

Our company is “limited by guarantee” what does this mean?

If the company went into liquidation and was to be wound up then any residual assets would be offered to another facility having objectives similar to those of this company. As per our constitution a resident is also limited to an amount of \$50 as to their personal contribution.

Are we a Registered Charity?

The company has as its aim the care of the aged and because of this enjoys the taxation status of that of a registered charity.

Who runs the Village?

A Board of Management has been put in place to run the Village on behalf of the members. This Board is elected by the members at the Annual General Meeting.

Who are the members of the company?

All residents upon signing a lease or loan agreement automatically become members of the Company and have the opportunity to stand for office. Following approval by the Board of Management, a non-resident may become a member of the Company. An annual membership fee is payable by non-resident members.

What is the name of our Chairman?

Mr David Smallman (Board Member).

Who else is on the Board?

Mr Graham Abbott, Mrs Carole Bancroft, Mr David Smallman and Mr Gregory Harrison.

Is the Board of Management and the Board of Directors the same body?

Yes.

What is the name of our Chief Executive Officer (CEO)?

Mr Phil Walsh who joined us in 2001.

What is the name of our Director of Care Services (DoCS)?

Mr Steve Morrow who joined us in 2000.

Who are the Chairpersons and Secretary of the Residents Committee?

The Chairperson is Mrs Yvonne Edwards and the Secretary is Mrs Carol Battishill.

Who is the Chairperson and Secretary of the In-Out & About Committee?

The Chairperson is Mrs Jan Farrell and the Secretary is Mrs Robyn Chapman.